

ASSESSING COURSES AND INSTRUCTION

Student Instructional Report II

Name: SKIBRA

College: ELMHURST COLLEGE

Admin. Date: 12/17

Batch No.: 4099

Class: SKIBRA PHL 306 01

Report No.: 831219

Report: CLASS

Class Enrollment: 26

No. of Respondents: 20

Suggestions for Improving Your Teaching

Educational Testing Service offers an on-line set of suggestions for improving instruction. This Compendium of suggestions includes practices that highly rated teachers say they use as well as research-based effective teaching practices. The suggestions are grouped according to the SIR II scales and are linked to additional sources of information.

To download a PDF of the Compendium go to: www.ets.org/sirii/compendium

(The percentages and means are based on the total number of respondents, not class enrollment.)

A. Course Organization and Planning 4.52 **Overall Mean** This scale speaks to how well the instructor has made requirements clear and is prepared for each class. It also reflects whether students view the instructor as being in command of the subject matter and able to Comparative Mean 4.31 emphasize the important points to be learned. Very Moderately Somewhat 5 Effective 4 Effective 3 Effective 2 Ineffective 1 Omitted N/A Mean Ineffective 1. The instructor's explanation of course requirements 45 45 5 5 4.42 2. The instructor's preparation for each class period 55 30 5 5 5 4.42 3. The instructor's command of the subject matter 65 30 5 4.68 4. The instructor's use of class time 50 45 5 4.53 5. The instructor's way of summarizing or emphasizing important points in class 55 30 5 10 4.56

To download a PDF of the Compendium go to: www.ets.org/sirii/organization

B. Communication

Making clear and understandable presentations and using examples or illustrations when necessary are important tools for communicating with students. Communication is also facilitated by an instructor's enthusiasm for the material and use of challenging questions or problems in class

	Comparative Mean				NAME OF TAXABLE PARTY.	4	.37		
			1	2	3	4	5		
5	Very Effective	4 Effective	Moderately 3 Effective	Somewhat 2 Ineffective		Omitted	N/A	Mean	
	65	30				5		4.68	
	80	10	5			5		4.79	

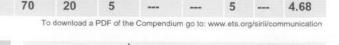
7. The instructor's command of spoken English (or the language used in the	e course)
8. The instructor's use of examples or illustrations to clarify course material	ıl

6. The instructor's ability to make clear and understandable presentations

9. The instructor's use of challenging questions or problems

10. The instructor's enthusiasm for the course material

C. Faculty/Student Interaction



10

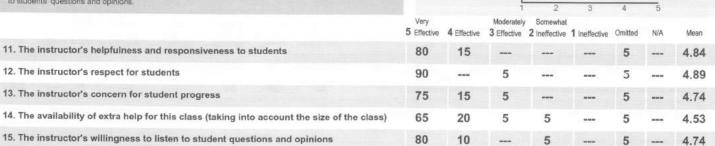
5

4.67

4.58

4.75

Students prefer instructors who are helpful, responsive and show concern for their students' progress. Highly rated teachers are available to give students extra help if needed and show a willingness to students' questions and opinions.



65

60

20

30

Overall Mean

Comparative Mean

5

5

For explanation of flagging (*), see "Number of Students Responding," page 4 To download a PDF of the Compendium go to: www.ets.org/sirii/interaction

⁺ This mean is reliably at or above the 90th percentile. See page 4.

⁻ This mean is reliably at or below the 10th percentile. See page 4.

D. Assignments, Exams, and Grading

An important aspect of this scale is the quality of feedback students receive from instructors on their assignments, exams and grades. Instructors choose assignments and textbooks that are helpful in understanding

Overall Mean				4.45
Comparative Mean				4.17
_	2	3	4	5

rse material.			- 1	2	3	4	5		
The second secon		Very 5 Effective	4 Effective	Moderately 3 Effective		1 Ineffective	Omitted	N/A	Mean
16. The information given to students about how they would be graded		50	25	15	5		5		4.26
17. The clarity of exam questions	+	65	30				5		4.68
18. The exams' coverage of important aspects of the course		65	30				5	***	4.68
19. The instructor's comments on assignments and exams		55	25	15			5		4.42
20. The overall quality of the textbook(s)		40	45	10			5		4.32
21. The helpfulness of assignments in understanding course material		45	35	15			5		4.32

To download a PDF of the Compendium go to: www.ets.org/sirii/assignments

F Supplementary Instructional Methods ***

	Very	Very Moderately Somewhat						
	5 Effective	4 Effective	3 Effective	2 Ineffective	1 Ineffective	Omitted	N/A	Mear
2. Problems or questions presented by the instructor for small group discussions	30	40	15	10		5		***
3. Term paper(s) or project(s)	40	45		5	5	5		***
4. Laboratory exercises for understanding important course concepts	10	20	5			15	50	***
5. Assigned projects in which students worked together	20	10	5			15	50	***
6. Case studies, simulations, or role playing	30	20	5			15	30	***
7. Course journals or logs required of students	10	20	5			15	50	***
8. Instructor's use of computers as aids in instruction	35	20	5			15	25	***

*** Means are not reported for these statements

To download a PDF of the Compendium go to: www.ets.org/sirii/compendium

F. Course Outcomes

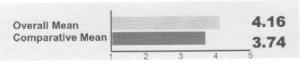
The goal of any course is to increase student learning. Making progress toward course objectives and increasing student interest in the subject area are important corollaries to this outcome. This scale measures students perceptions of their learning in the course, as well as to what extent the course helped them think independently.

Overall Mean Comparative Mean				4.11 3.75
1	2	3	4	5

5 Much More Than Most Courses	4 More Than Most Courses	3 About the Same as Others	2 Less Than Most Courses	1 Much Less Than Most Courses	Omitted	N/A	Mean
45	15	35			5		4.11
35	35	25			5		. 4.11
40	25	20	5		5	5	4.11
30	40	20			10		4.11
40	25	30			5		4.11
	More Than Most Courses 45 35 40	More Than Most Courses Than Most Courses 45 15 35 35 40 25 30 40	More Than Most Courses Than Most Courses the Same as Others 45 15 35 35 35 25 40 25 20 30 40 20	More Than Most Courses Than Most Courses the Same as Others Than Most Courses 45 15 35 35 35 25 40 25 20 5 30 40 20	More Than Most Courses Than Most Courses Than Most Courses Less Than Most Courses 45 15 35 35 35 25 40 25 20 5 30 40 20	More Than Most Courses Than Most Courses the Same as Others Than Most Courses Less Than Most Courses Commendation 45 15 35 5 35 35 25 5 40 25 20 5 5 30 40 20 10	More Than Most Courses Than Most Courses Than Most Courses Less Than Most Courses Omitted N/A 45 15 35 5 5 35 35 25 5 5 40 25 20 5 5 5 30 40 20 10

G. Student Effort and Involvement

Student learning is also determined by how much effort is put into the course. How much time students spend studying and completing assignments, how well prepared they are for each class, and their attitudes toward the content itself are only partially under the teacher's control.



	5 Much More Than Most Courses	4 More Than Most Courses	3 About the Same as Others	2 Less Than Most Courses	1 Much Less Than Most Courses	Omitted	N/A	Mean
34. I studied and put effort into this course	55	15	25			5		4.32
35. I was prepared for each class (writing and reading assignments)	30	35	30			5		4.00
36. I was challenged by this course	25	60	10			5		4.16

+ This mean is reliably at or above the 90th percentile. See page 4.

- This mean is reliably at or below the 10th percentile. See page 4.

For explanation of flagging (*), see "Number of Students Responding," page 4 To download a PDF of the Compendium go to: www.ets.org/sirii/studenteffort

H. Course Difficulty, Workload and Pace

Students who feel overwhelmed by a course will find it difficult to experience any feelings of success or reinforcement for their efforts. On the other hand, if they achieve success too quickly and are unchallenged, it is unlikely they will work to their capacity and/or value their learning highly.

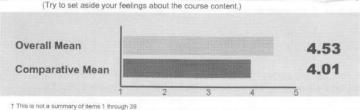
	Very Difficult	Somewhat Difficult	About Right	Somewhat Elementary	Very Elementary	Omitted
37. For my preparation and ability, the level of difficulty of this course was:		25	70			5
	Much Heavier	Heavier	About the Same	Lighter	Much Lighter	Omitted
. The work load for this course in relation to other courses of equal credit was:		5	60	25	5	5
	Very Fast	Somewhat Fast	Just About Right	Somewhat Slow	Very Slow	Omitted
39. For me, the pace at which the instructor covered the material during the term was:		20	75			5

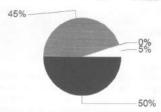
Means are not appropriate for COURSE DIFFICULTY, WORKLOAD AND PACE. Review the distribution of students' responses

To download a PDF of the Compendium go to: www.ets.org/sirii/coursedifficulty

I. Overall Evaluation †

40. Rate the quality of instruction in this course as it contributed to your learning.





Graph	%	Rating
	50 %	Very Effective
2000	45 %	Effective
10000	0%	Moderately Effective
1993	0 %	Somewhat Ineffective
	0 %	Ineffective
	5 %	Omitted

Overall Evaluation Ratings:

J. Student Information

				A Major/Minor Requirement	A College Requirement	An Elective	Other	Omitted
41. Which one of the following best describes this course for you?				30	55	10		5
		Freshman/ 1st Year	Sophomore/ 2nd Year	Junior/ 3rd Year	Senior/ 4th Year	Graduate	Other	Omitted
42. What is your class level?		10	25	40	20			5
					Better in English	Better in Another Language	Equally Well in English and Another Language	Omitted
43. Do you communicate better in English or in another language?					90		5	5
						Female	Male	Omitted
44. Sex						70	25	5-
	А	A-	8+	В	В-	C	Below C	Omitted
45. What grade do you expect to receive in this course?	50	15	15	15				5

K. Supplementary Questions

	5	4	3	2	1	NA	Omitted
46							
47							
48						_	-
49							
50	-						
51							
52							
53							
54	-						
55							

Interpreting SIR II

To learn more about the development and research relating to the SIRII, go to the following link: http://www.ets.org/sir_ii/about/research

The SIR II is designed to:

- Identify areas of strength and/or areas for improvement.
- Provide information on new teaching methods or techniques used in class (See suggestions in the Compendium). http://www.ets.org/Media/Products/SIR_II/pdf/3320_SIRII_Report.pdf
- Provide feedback from students about their courses.
- Provide one measure of effective teaching for several classes.

NUMBER OF STUDENTS RESPONDING

The number of students responding can affect the results when the class is very small (fewer than 10), or when fewer than two-thirds of the students enrolled in the class respond. For this reason, a Class Report will not be produced when fewer than five students respond. The degree of accuracy for each item mean (i.e. average) increases as the number of students responding increases. For example, the estimated reliability for the Overall Evaluation Item is .85 if 15 students respond and .90 if 25 students respond. (A full discussion of the reliability of student evaluation items can be found in The Development of SIR II report at http://www.ets.org/Media/Products/283840.pdf.) To call attention to possible reliability concerns, the number responding will be flagged (*) when 10 or fewer students responded or less than 60 percent of the class responded (this calculation is based on information from the Instructor's Cover Sheet). An item mean will not be reported when 50 percent or more of the students did not respond, or marked an item "Not Applicable", or fewer than five students responded to an item. An overall scale mean is not reported when one or more item means are not reported.

COMPARATIVE DATA

The comparative means used throughout this report are based on user data from a sample of two- and four-year colleges and universities from 2003-2010 administrations. The comparative means for 4-year institutions were obtained by averaging the mean ratings for 238,471 classes from 111 institutions. The comparative means for 2-year institutions were obtained by averaging the mean ratings for 107,071 classes from 62 institutions. Either two-year or four-year comparative data are used based on that identification. However, the selected comparison group is not necessarily the most appropriate comparison group for a particular class or institution. For example, mean ratings within each institution type may vary depending upon class characteristics such as class size, level, and subject area. The Comparative Data Guides (CDGs) for two-year and four-year colleges contain class means and percentile distributions for different class sizes, levels, types of class (e.g., lecture discussion, lab), and for several different subject areas. A copy of the appropriate CDG can be downloaded from the SIR II website at http://www.ets.org/sir_ii/scores_reports/compare_data.

Local Comparative Data: Equally important and useful are an institution's own comparative data. Such local comparative data - e.g., an institutional summary, departmental summaries, program summaries - are available to any user institution. Forms for ordering these reports are included in the Institutional Coordinator's Manual.

UNDERSTANDING WHAT SIR II RATINGS TELL YOU

Ratings can vary by class size and discipline. The CDGs provide data by various categories to assist users in interpreting the SIR II reports. Please refer to the CDGs and to the SIR II Guidelines (http://www.ets.org/sir_ii/administration/procedures) for further information. Since student ratings typically tend to be positive, it is important to have comparative data to interpret a report fully. For example, while a 3.6 is numerically above the midpoint of 3 on a 5-point scale, it may be average or even slightly below average in comparison to ratings received by others with whom the instructor can be appropriately compared.

How Percentile Flags Were Calculated

The average ratings on all of the items and scales in this report have been compared against the ratings obtained by all of the classes in one of the appropriate comparative data groups (two-year or four-year institutions). Specifically, the ratings have been compared against the rating values corresponding to the 10th percentile and 90th percentile in the comparative group. If the results indicate a rating is significantly below the 10th percentile or significantly above the 90th percentile, it will be flagged in the report as follows:

- + This class average is significantly above the 90th percentile.
- This class average is significantly below the 10th percentile.

Ratings above the 90th percentile or below the 10th percentile are flagged when there is appropriate statistical confidence that the rating that the instructor received falls above the 90th percentile or below the 10th percentile. If a rating is flagged with a +, there is less than one chance in 20 that the rating is below the 90th percentile. If a rating is flagged with a -, there is less than one chance in 20 that the rating is above the 10th percentile. (One chance in 20 is the commonly accepted measurement standard for a 95% confidence level.)

Here is an example

Suppose, for the four-year colleges and universities, the average rating values of the 10th and 90th percentile of Scale A, which included 5 items, are 3.64 and 4.80, respectively. These values are from the CDG reports. Suppose again that the ratings that Class A gave to an instructor on Scale A averaged 3.61, with a standard deviation of .19; then there is a 90% confidence interval from 3.47 to 3.75 around the average of 3.61. Since this interval overlaps with the interval obtained from the CDG report, Class A is not assigned any flag. Suppose the average rating given by Class B was 3.50, with a standard deviation of .10 on the same scale; then there is a 90% confidence interval from 3.43 to 3.57 around the average of 3.50. Since this interval is significantly lower than the lower bound of 3.64 of the CDG interval (lower and not overlapping), Class B is assigned a flag "-". Similarly, suppose Class C gave an average rating of 4.90, with a standard deviation of .10 on the scale; then there is a 90% confidence interval from 4.83 to 4.97 around the average of 4.90. Since this interval is significantly higher than the upper bound of 4.80 (higher and not overlapping) of the CDG interval, Class C is assigned a flag "+".

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Note: Elmhurst's evalua	ition format did not contail	n open-ended questions	s, but instructors were en	couraged to provide their own
open-ended questions	. The following responses	are to instructor-provid	ed questions administer	ed with the SIR II evaluations.

PHIL306	Ethics:	Fall	201	7
Instructor	: Danie	l Ski	bra.	

What are the strengths of this instructor?

- Good interesting lectures

What are the weaknesses of this instructor?

Is there anything this instructor did well that helped promote your learning in this course?

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

the knows what he is talking about and explains all concepts went thoroughly.

What are the weaknesses of this instructor?

He tends to go a little east during his rectures.

Is there anything this instructor did well that helped promote your learning in this course?

He was very transparent with his students and took whe time to answer only questions that we had.

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

"good with communicating great with assisting

What are the weaknesses of this instructor?

- · He goes a little fast on slides when he talks about them in
- "Material was a little advanced. Could of simplified terms and Wording a little.
- · only taught with P.P slides could of expanded.

Is there anything this instructor did well that helped promote your learning in this course?

- Great with making sure evenione understands topics
- · Always provided guidance, and assistance when needed

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

He explains points very well Hestires well though to expresentations

What are the weaknesses of this instructor?

the tends to remble

Is there anything this instructor did well that helped promote your learning in this course? $\bigwedge \varnothing$

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra	PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra	
What are the strengths of this instructor? Flexible on how he explores the depute to people and is flexible to change	What are the strengths of this instructor? - Being Pre paved and ready for the class	
	- heaving lans wering our questions so we understand	
	-hearing lans werling our questions so we understand -giving plenty of outside examples -good power points	
What are the weaknesses of this instructor?	What are the weaknesses of this instructor?	
Potentially the mobility therecover after one load paper or Evan	use of language without defining lusing well	
Is there anything this instructor did well that helped promote your learning in this course? When withing the discuss originary autistic, of the classification.	Is there anything this instructor did well that helped promote your learning in this course? - having well thought out powerpoints	
	- having well thought out powerpoints - connecting to outside world to better underctand	
PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra	PHIL 306 Ethics: Fall 2017 Instructor: Daniel Skibra	
What are the strengths of this instructor? nowledable in subject matter. Grood at making national interesting and relevant to correct times.	What are the strengths of this instructor? (Nteractive / Nteresting Lectures.	
vaterial interesting and relevant to corrent times.	Down to Earth / amed available to helponot work of students + get leadbar	
What are the weaknesses of this instructor?	What are the weaknesses of this instructor? Sometimes goesthrough material to fast	
	maybe trypt to durible these that entire class was enjuged	
Is there anything this instructor did well that helped promote your learning in this course?	Is there anything this instructor did well that helped promote your learning in this course?	
Used thought-provoking exercises/examples	provided examples + related course	

Is there anything this instructor did well that helped promote your learning in this course?

provided examples * (elated lower to meterial to real the translation of the translation o

PHII 306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

Use the time wisely Care for the students

What are the weaknesses of this instructor?

Explang more in detail about the

Is there anything this instructor did well that helped promote your learning in this course?

Using out world sources Group work

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

Great at explained the course work and sive all the 10 Pornation I need to pass the tops Veril fixable after close hours to below No Japel

What are the weaknesses of this instructor?

Northwes open st cours to baber Not orghe to fully unsursand

Is there anything this instructor did well that helped promote your learning in this course?

grows must expect to pell me store persons for mary

PHIL 306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor? - very clear & thorough during class -accommodating to students

What are the weaknesses of this instructor?

Is there anything this instructor did well that helped promote your learning in this course? -matched presentations w readings - gave more into boyond readings

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor? He is very fair in the way he sets up the Exams for us. I think he does a very Good you of Explain the concepts and answering wheatever questions we have.

What are the weaknesses of this instructor?

I think that we could benifit from naveing more inclass departs like actually talk and alkscuss with class members of veius and expections in connection to the theories, more active rearning instead of the traditional teacher lecturing students listening scenario.

Is there anything this instructor did well that helped promote your learning in this course?

I think the paper assignment topics where really good I feel like they really helped us to apply the theories that we rearned about and compare them to eachother.

What are the strengths of this instructor?

. Nr. S is great at tecture and making Sive stockht indertrand the material allore an exam

- Priviles insignit into his opinionic but also encourages stadent to share war own who judging

What are the weaknesses of this instructor?

-no realwesses for me to like on, b/c this is by for my favorite clars.

Is there anything this instructor did well that helped promote your learning in this course?

- 100ming about Philosophical Vicupants - tolling noks in a conar manner (in used to not taking notes at all) - discussion us das maks - worldning videos hap understand movel theores ere

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

the cares greatly & for his students, I goes out of his may to make stare that all his student air appreciated & getting the help-trey need to have the highest degree of succession the course Best professor I have had in My 2 years of being at Elmhurst.

Class is a great experience & renjoy it. Though it What are the weaknesses of this instructor? being an Execute I am a Boology Major & am not familiar with how to write ethics papers of these wash a clear understanding how the should be chould done. A workshop for niriting ethics rapers should in considered.

Chiving encoulagement to keep of the good work, something as simple as that makes one fel appreciated & makes them want Is there anything this instructor did well that helped promote your learning in this course? to continue to put in fully fort!

Thanksi

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

I find the class very engaging explains in a different way when something is not understood by the first example very accomidating to students.

What are the weaknesses of this instructor?

Is there anything this instructor did well that helped promote your learning in this course? sometimes I don't under stand the menning of some words used in this class setting, but gives good follow examples to be able gives clearly understand

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

Organization, presentation, ergogenist of contrat and st- Irats, reflective

What are the weaknesses of this instructor?

Occasionally unclear responses to shall transfers souther under expendences on essessment commer, went book and desified mently)

Is there anything this instructor did well that helped promote your learning in this course?

Instructions analog of content and organized got on orginal attached a course/ content

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

He explain the leason in the Power Point very well, so that you don understand the topic.

What are the weaknesses of this instructor?
I didn't find any weaknesses, he is
welling to help a student in any
way possiseble as long as the student
is willerg to help themselves.

Is there anything this instructor did well that helped promote your learning in this course?

He took the time to break down the assignment and give exchapping on papers if needed,

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

Professor SKibra is very efficient and clear about what we leave in class very understanding and is there to help students achieve the grade mey want made me class interesting

What are the weaknesses of this instructor?

Gross fast during prover points, not enough time to wrop head around it and which anything down.

Is there anything this instructor did well that helped promote your learning in this course?

The Powerpoints in closs were the test in helping me learn in this course, along w/

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

Enthusiastic lecturing really halped. This class would be way more difficult to follow along with it there was a comp tender.

What are the weaknesses of this instructor?

Is there anything this instructor did well that helped promote your learning in this course?

PHIL306 Ethics: Fall 2017 Instructor: Daniel Skibra

What are the strengths of this instructor?

- Ability to make apar and understandable presentations - use of examples and illustrations to darify course material.

Challenging questions keep student involved with understanding material

What are the weaknesses of this instructor?

- The two papers for the semester could make or longuik your grade I think a specific outline would be helped to be made by the instructor

- Ability to communicate outside dasstime was strong, but more days for office hours would'be been helpful

Is there anything this instructor did well that helped promote your learning in this course?

- Explanation of material each time we had lecture. A textbook I don't think is required because the power points and his common knowledge are enough to support the foundations of this class.